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Office of Proceedings
November 6, 2018
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November 6, 2018

### VIA E-FILING

Cynthia T. Brown Chief of the Section of Administration, Office of Proceedings Surface Transportation Board 395 E Street, SW Washington, DC 20423

RE: Docket No. FD-36247, Florida Gulf & Atlantic Railroad LLC—Acquisition and Operation Exemption With Interchange Commitment—CSX Transportation, Inc.

Dear Ms. Brown:

Pursuant to 49 C.F.R. § 1150.32(e), Florida Gulf & Atlantic Railroad LLC ("FGAR") hereby certifies that on November 6, 2018, the attached Notice of Intent to Acquire Lines ("Notice") was posted at the following workplaces of employees of CSX Transportation, Inc. ("CSX"):

122 Engelhard Rd., Attapulgus, GA 31715 103 Martin St., Bainbridge, GA 31717 1100 S. Main St., Chattahoochee, FL 32324 667 Pecan St., Chipley, FL 32428 101 Pecan St., Chipley, FL 32428 121 North Wilson St., Crestview, FL 32536-3435 602 N. Gwen Lake Blvd., Lake City, FL 32055 4700 Sycamore Drive, Pensacola FL 32503 1240 S. Lipona Rd., Tallahassee, FL 32310

FGAR also certifies that on November 6, 2018, the Notice was served by first class mail, postage prepaid, on the national offices of the labor unions representing CSX employees on the subject rail lines, at the following addresses:

Freddie N. Simpson, President BMWED-IBT 41475 Gardenbrook Road Cynthia T. Brown November 6, 2018 Page 2

Novi, MI 48375-1328

Floyd Mason, President Brotherhood of Railroad Signalmen 917 Shenandoah Shores Road Front Royal, VA 22630

Robert Scardelletti, President Transportation Communications Union 3 Research Place Rockville, Maryland 20850

Lonnie R. Stephenson, International President International Brotherhood of Electrical Workers 900 7th St., NW Washington, DC 20001

John E. Lacey, President International Association of Machinists and Aerospace Workers, 7010 Broadway, Suite 203 Denver, CO 80221

Richard A. Johnson, General President
Brotherhood Railway Carmen Division of the Transportation •
Communications Union / IAM
3 Research Place
Rockville, MD 20850

John Previsich, President Transportation Division, International Association of Sheet Metal, Air, Rail and Transportation Workers (SMART) 1750 New York Avenue, NW, 6th Floor Washington, D.C. 20006

Dennis R. Pierce, National President Brotherhood of Locomotive Engineers and Trainmen 7061 East Pleasant Valley Road Independence Ohio 44131

If you have any questions about this Notice, please contact me directly at 202-429-6445.

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Sincerely,

Peter W. Denton

Attorney for Florida Gulf & Atlantic Railroad LLC

Enclosure

#### NOTICE OF INTENT TO ACQUIRE LINES

Pursuant to regulations of the Surface Transportation Board, 49 C.F.R. § 1150.32(e), Florida Gulf & Atlantic Railroad LLC ("FGAR") hereby notifies employees of CSX Transportation, Inc. ("CSXT") that FGAR intends to acquire from CSXT and operate the following rail lines: (1) the Tallahassee Subdivision between Baldwin, FL at or near CSXT milepost SP 653.3 and Chattahoochee, FL, at or near CSXT milepost SP 842.5, (2) the P&A Subdivision between Chattahoochee, FL, at or near CSXT milepost 00K810.7 and Pensacola, FL, at or near CSXT milepost 00K651.0, and (3) portions of the Bainbridge Subdivision between Tallahassee, FL, at or near CSXT milepost SLC 52.0 and Attapulgus, GA, at or near CSXT milepost SLC 79.0 (the "Lines"). The total length of the Lines is approximately 373 Miles.

As a result of acquiring and operating the Lines, FGAR expects to have employment opportunities in the following areas:

## Freight Operation:

Approximately 37 positions in or near Tallahassee, FL. These positions require the following minimum skills and/or qualifications:

# Superintendent of Operations:

One (1) position located in or near Tallahassee, FL. This position requires the following minimum skills and/or qualifications:

- Monitor operations to ensure that employees comply with company safety and operating rules, policies, procedures, union agreements and governmental regulations.
- Promote a safe work environment through the development of safety programs, goals and measurements.
- Direct and coordinate activities in the operations department and allocate the proper resources to meet operational demands and ensure on time performance.
- Define and monitor key performance metrics and processes to improve efficiency and meet corporate goals
- Bachelor's degree in business, transportation, or engineering related field preferred.
- Must have at least 5 -10 years of railroading experience in a supervisor role with experience managing Direct Reports.

#### Trainmaster:

Approximately two (2) positions located in or near Tallahassee, FL. These positions require the following minimum skills and/or qualifications:

- Supervises and coordinates activities of train crews engaged in railroad operations.
- Must possess a high school education, and a minimum of 12 months job-related experience; or equivalent combination of education and experience.
- Must possess a valid Engineer's certificate issued by a program in compliance with 49 CFR Part 240 and/or valid Conductor's certificate issued by a program in compliance with 49 CFR Part 242 and must be able to meet all hearing and vision requirements of 49 CFR Part 240 and/or 49 CFR Part 242.

#### Conductor:

Approximately nine (9) positions located in or near Tallahassee, FL. These positions require the following minimum skills and/or qualifications:

- Must have an understanding of the operation of track switches, coupling and uncoupling cars and performs other duties associated with the movement of trains, cars and engines in rail yards and on the main railroad, and pass written tests to verify competency.
- Must possess a valid Conductor's certificate issued by a program in compliance with 49 CFR Part 242.
- Must be able to meet all hearing and vision requirements of 49 CFR Part 242.
- At least six months experience as a Conductor/Brakeman.

### Engineer:

Approximately nine (9) positions in or near Tallahassee, FL. These positions require the following minimum skills and/or qualifications:

- Must be able to operate diesel-locomotives, interpret train orders, railroad rules, and pass written tests to verify competency.
- Must possess a valid Engineer's certificate issued by a program in compliance with 49 CFR Part 240.
- Must be able to meet all hearing and vision requirements of 49 CFR Part 240.
- Must have an understanding of the operation of track switches, coupling and uncoupling cars and
  performs other duties associated with the movement of trains, cars and engines in rail yards and
  on the main railroad, and pass written tests to verify competency.
- At least six months experience as a Locomotive Engineer.

### Track Inspector:

Approximately one (1) positions located in or near Tallahassee, FL. These positions require the following minimum skills and/or qualifications:

- Inspect railroad track structure for compliance with railroad policy and federal/state regulations.
- Implement remedial action on defects pending repair.
- Inspect completed work to verify conformance to government regulations.
- Prepare inspection reports for management and government compliance.
- Must possess a high school education or GED, and a minimum of 12 months job-related experience.

## Roadmaster:

Approximately one (1) position located in or near Tallahassee, FL. These positions requires the following minimum skills and/or qualifications:

- Coordinate and plan ordinary maintenance and program track work with other departments to maximize track work and train operations
- Perform track inspections and monitor track inspectors to ensure quality inspections and safe train operations
- Follow and monitor work practices, safety related issues to improve quality and performance
- Monitor and enforce FRA compliance along with company policies, rules and standards
- Must possess a high school education or GED, and a minimum of 1-3 years of experience.

#### Brakeman:

Approximately two (2) positions located in or near Tallahassee, FL. These positions requires the following minimum skills and/or qualifications:

• Oversees the movement of rail cars and trains

- Ability to operate and visually check switch conditions and routes.
- Able to communicate via radio and arm signals affecting the movement of trains.
- Able to endure outside weather conditions for an extended period of time
- Must be able to qualify and obtain Conductor Certification within prescribed time limits.
- Must possess a Highschool Diploma or equivalent

## Maintenance of Way Crew:

Approximately five (5) positions located in or near Tallahassee, FL. These positions require the following minimum skills and/or qualifications:

- Remove and replace defective ties, rails, spikes, plates, bolts, bars, anchors, etc.
- Correct deviations in track surface, alignment and gauge.
- Must be willing to become competent in applying FRA rules and regulations and be able to perform maintenance in a timely manner.
- Must be willing to learn to operate in a safe and efficient manner, all equipment and tools associated with track maintenance.
- Must have Class B CDL.
- Must possess a high school education or GED, and a minimum of 12 months job-related experience; or equivalent combination of education and experience.

## Sales and Marketing:

Approximately one (1) position located in or near Tallahassee, FL. This position requires the following minimum skills and/or qualifications:

- Develop and implement marketing strategies based on competitive and economic conditions, geographic analysis, and customer surveys, prospect for and develop new business opportunities
- Lead and coordinate programs with FGAR operations to enhance customer value.
- Bachelor's degree in business, engineering, or marketing related field preferred.
- 3-5 years of experience in railroad sales, transportation, marketing, operations or logistics management.

## Controller:

Approximately one (1) position located in or near Tallahassee, FL. This position requires the following minimum skills and/or qualifications:

- Record all transactions and post debits and credits
- Produce financial statements and other reports for supervisors and managers
- Prepare bank deposits by compiling data from cashiers, verifying receipts, and sending cash, checks or other forms of payment to the bank
- Process bi-weekly payroll for the Railroad employees
- Make purchases, prepare invoices, and keep track of overdue accounts
- 4-6 years of experience
- Expert in Microsoft Excel, knowledge of Microsoft Office Suite and QuickBooks, familiarity with the RMI railroad software system, and experienced in budget preparation and variance analysis.

### Accounting Clerk:

Approximately one (1) position located in or near Tallahassee, FL. This position requires the following minimum skills and/or qualifications:

- Enter and balance accounts receivable and payable on a daily basis
- Track deposits made to bank and handle deposit transfers
- Monitor credit card charges, payment discrepancies, refunds, returns and miscellaneous charges
- Maintain orderly financial filing system
- Verifying the accuracy of invoices and other accounting documents or records.
- Update and maintain accounting journals, ledgers and other records detailing financial business transactions
- High School Diploma or GED equivalent required, 2-4 years hands-on Accounting experience
- Knowledge of QuickBooks

### Bridgetenders/Admin:

Approximately three (3) positions located in or near Tallahassee, FL. This position requires the following minimum skills and/or qualifications:

- Operates controls and moves levers that activate traffic signals and/or activates interlocking railroad signals to warn oncoming railroad trains.
- Starts motor of swing bridge and operates controls to turn bridge, giving either vessels or railroad trains passage.
- Communicates and/or signals vessels to pass through opening. Inspects swing bridge and auxiliary
- equipment.
- Cleans, oils, and greases machinery. Writes and submits maintenance work requisitions.
- Prepares reports of accidents occurring on or to bridge.
- Must possess a high school education or GED, and a minimum of 6 months job-related experience.

### Office Manager:

Approximately one (1) position located in or near Tallahassee, FL. This position requires the following minimum skills and/or qualifications:

- Maintains office services by organizing office operations and procedures, controlling correspondence, designing filing systems, reviewing and approving supply requisitions, assigning and monitoring clerical functions
- Maintains office efficiency by planning and implementing office systems and ensuring all departments are aware of systems and are working together
- Assures task of receiving calls, taking messages and routing correspondence occur seamlessly
- Be the main point of contact with visitors and the building management to assure that work orders
- Produce reports, presentations, briefs and organize office operations and procedures
- Develop and carry out an efficient documentation and filing system of paper and electronic documents
- Must possess a high school education or GED, and a minimum of 3-4 years of experience

#### FGAR will offer:

Medical, Dental, Vision Supplemental insurance Short Term Disability Holidays Sick & Vacation Time Safety Boot Program

#### Please Note:

The most qualified candidates will be selected from the available pool of applicants without regard to race, creed, color, religion, national origin, sex, age, marital status, disability or veteran status. Consistent with the terms of the lease and any relevant collective bargaining agreements, due consideration will be provided to all qualified applicants. The selection criteria will be job- related skills and attributes as outlined above. Successful candidates must have a stable work record and exhibit safe work practices. The ability to work in a team environment with a focus on customer service is critical. Applicants must be able to read and comprehend regulations and instructions in English, as well as possess good oral communication skills. Successful applicants will be required to pass a pre-employment drug and alcohol screen and complete a post-offer functional assessment. Successful applicants must have a valid driver's license, a clean driving record, and be willing to submit to an employment, criminal, motor vehicle record review, and medical questionnaire (as necessary). Wages offered to prospective FGAR employees will be commensurate with their experience. Every team member is an at-will employee. All team members are expected to know and abide by FGAR's code of employee conduct.

Additional information can be obtained by contacting Charles Hankerson, General Manager, Florida Gulf & Atlantic Railroad LLC, Boca Center, Tower 1, 5200 Town Center Circle, Suite 550, Boca Raton, FL 33486, (561) 617-8073, <a href="mailto:charles.hankerson@railusa.net">charles.hankerson@railusa.net</a>.

Date Posted: November 5, 2018